

Pandemic Policy
June 1, 2024

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SUBJECT. Pandemic Policy for Christ Our Shepherd Church

OVERVIEW. This policy documents COSC's Pandemic for guidelines for pandemic-related determinations.

PURPOSE. The purpose of this document is COSC's policy on resources and references used to determine COSC's policy.

SCOPE. This policy applies to the duties and activities of the Pastor and Building Manager and the Congregation.

EFFECTIVE DATE, 06/01/2024

EXPIRATION DATE. 12/31/2026

FREQUENCY OF REVIEW. This operational policy is formally reviewed by the Diaconate and/or COSC Policy Workgroup bi-annually, and as required, in accordance with policy changes.

Lorenzo Bellamy President Christ Our Shepherd Church

Version Number	2.0	
Effective Date	06/01/2024	
Author	Khari Grant - Deacon	
Owner	Diaconate	
Approver	COSC Policy Workgroup	
Required Approver		

DOCUMENT HISTORY

Version	Date	Author	Description
2.0	1/1/2024	Khari Grant	

1.0 PURPOSE

Purpose of the policy is to describe COSC's policies and procedures during a pandemic or other public health crisis that would affect church operation.

2.0 ROLES AND RESPONSIBILITIES

- Church leadership (Pastor, elders, deacons?)
- Building Manager
- Congregant

3.0 Pandemic Policy

OPERATIONS DURING A PANDEMIC OR PUBLIC HEALTH EMERGENCY

- In the event of a pandemic or other public health emergency, Christ Our Shepherd Church will follow applicable federal and/or Washington, D.C. local guidance.
- COSC leadership will determine how best to follow the relevant federal and/or local guidance.

NOTIFICATION TO CONGREGATION

- The Congregation will be alerted via the (emailed) Pastoral Letter and direct email, if needed, when COSC must suspend or adjust operations subject to federal or local pandemic or other public health crisis guidance r.
- The congregation will be notified via Pastoral Letter or direct email of any change in COSC operations resulting from an update to applicable federal or local pandemic or other public health crisis guidance.

MASKING (when COSC is holding services during a pandemic or related public health emergency)

- Masks are not required in the lower-level Sanctuary area.
- Masks are required in the balcony areas, so there is a safe space for those who
 prefer to remain masked and to keep their distance from others who are not
 masked.
- Masking requirements may change due to local or federal requirements.

SANITATION

- Sanitizer will be provided throughout by the Building Manager.
- Surfaces will be sanitized between services throughout the building including the restrooms at the direction of the Building Manager.

ADDITIONAL REQUIREMENTS (for participating in COSC events/activities during a pandemic or related public health emergency

 All participants and their household contacts should be free of any symptoms of being infected - with or without a fever.

- Also, all participants must not be in quarantine for any reason, including under applicable federal and local requirements pertaining to travel. If those guidelines prevent a person from traveling, they should not participate in a COSC event/activity.
- Anyone feeling sick for any reason during a pandemic or related public health emergency should not enter the COSC building .
- 4.0 Additional Policy Considerations (references)

Washington DC Coronavirus Guidelines: https://coronavirus.dc.gov/
CDC Current Outbreak List: https://www.cdc.gov/outbreaks/index.html



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